

RAND PAUL, OF KENTUCKY
SUSAN M. COLLINS, OF MAINE
LISA MURKOWSKI, OF ALASKA
MARKWAYNE MULLIN, OF OKLAHOMA
ROGER MARSHALL, OF KANSAS
TIM SCOTT, OF SOUTH CAROLINA
JOSH HAWLEY, OF MISSOURI
TOMMY TUBERVILLE, OF ALABAMA
JIM BANKS, OF INDIANA
JON HUSTED, OF OHIO
ASHLEY MOODY, OF FLORIDA

BERNARD SANDERS, OF VERMONT
PATTY MURRAY, OF WASHINGTON
TAMMY BALDWIN, OF WISCONSIN
CHRISTOPHER MURPHY, OF CONNECTICUT
TIM KAINE, OF VIRGINIA
MARGARET WOOD HASSAN, OF NEW HAMPSHIRE
JOHN W. HICKENLOOPER, OF COLORADO
EDWARD J. MARKEY, OF MASSACHUSETTS
ANDY KIM, OF NEW JERSEY
LISA BLUNT ROCHESTER, OF DELAWARE
ANGELA D. ALSOBROOKS, OF MARYLAND

MATT GALLIVAN, MAJORITY STAFF DIRECTOR
WARREN GUNNELS, MINORITY STAFF DIRECTOR

www.help.senate.gov

United States Senate

COMMITTEE ON HEALTH, EDUCATION,
LABOR, AND PENSIONS

WASHINGTON, DC 20510-6300

October 28, 2025

Jeff Bezos
Founder and Executive Chairman
Amazon
410 Terry Avenue North
Seattle, Washington 98109

Dear Mr. Bezos:

As you know, the pace of technological advancement in robotics and artificial intelligence has rapidly increased in just the past few years. These revolutionary technologies raise fundamental questions about who will benefit from these changes.

Last week, the *New York Times* reported that Amazon plans to replace over half a million jobs with robots. But that may be just the tip of the iceberg. Internal documents reviewed by the *Times* revealed that Amazon's "far-reaching plan" is to automate 75 percent of its operations and that you have pushed your staff "to think big and envision what it would take to fully automate its operations."

If Amazon succeeds on its massive automation plan, it will have a profound impact on blue-collar workers throughout America and will likely be used as a model by large corporations throughout America, including Walmart and UPS, to displace tens of millions of jobs.

Morgan Stanley recently estimated that Amazon's efforts to replace warehouse workers with robots will save the company you founded between \$2 billion and \$4 billion a year starting in 2027. And that could be an underestimate. If Amazon's estimates are correct, your company could save \$10 billion by its aggressive move to robotics in just a couple of years.

In addition to those savings, President Trump's Big Beautiful Bill could also provide billions of dollars in tax breaks to Amazon to replace workers with robots. A few months ago, the *Wall Street Journal* reported that Amazon is in line to receive an estimated \$15.7 billion in tax breaks this year alone to accelerate deductions on its investments.

Mr. Bezos: I have a simple question for you. What are Amazon's plans to provide help and support for the many hundreds of thousands of workers you will be replacing with robots and AI? Are you going to simply dump these workers out on the street, or will you treat them with the dignity they deserve? Will you be providing a decent severance package for them? Will Amazon be maintaining their health care benefits? Will Amazon offer them a secure retirement plan? Or, will most of the savings and tax breaks simply be used to further enrich yourself and Amazon's wealthy stockholders?

Further, just out of curiosity, if Amazon and other large corporations replace tens of millions of workers with artificial intelligence (AI), robotics and other new technologies, who do you think is going to be able to buy the products you sell? Where are they going to get their income?

Mr. Bezos: As you know, the federal government has been very generous to you and Amazon. In a given year, both you as an individual and Amazon have paid nothing in federal income taxes after making billions in profits. The federal government has subsidized Amazon's low-wages by providing your workers with Food Stamps, Medicaid and affordable housing. Amazon has received billions of dollars in federal contracts from the Defense Department and other agencies.

Given all the support that you have received from the taxpayers of this country, don't you think that it might be appropriate to treat the American workers you are displacing with respect and compassion?

I look forward to hearing back from you as soon as possible as to how you will protect the workers you are displacing.

Sincerely,



Bernard Sanders
United States Senator
Ranking Member, Committee
on Health, Education, Labor,
and Pensions