

United States Senate

WASHINGTON, DC 20510

May 15, 2019

Ed Bastian, CEO
Delta Air Lines, Inc.
P.O. Box 20706
Atlanta, GA 30320-6001

Dear Mr. Bastian:

We write to express our serious concerns regarding Delta's insulting and demeaning anti-union communications directed at the airline's non-union workforce. Delta must not interfere in its workers constitutional right to form a union and join the International Association of Machinists and Aerospace Workers (IAM).

It has become clear that Delta's management has a highly coordinated and strategic plan to suppress the efforts of over 40,000 workers from voting to join the IAM. The time has come for Delta to respect all of its workers' fundamental right to freedom of association and stop bombarding employees with anti-union propaganda.

The lengths that your management team has gone to prevent your employees from having a voice in their future are unacceptable. According to accounts that have reached our offices, Delta has been pushing a constant barrage of literature that includes misrepresentations, mischaracterizations and falsehoods to employees in their break rooms and employee lounges, and the company intranet "DeltaNet" is being used to further your anti-union bias. These actions violate the dignity and respect of all Delta workers and need to stop.

Mr. Bastian, you earned almost \$40 million in the last two years while paying workers who make Delta Air Lines arguably the most financially successful airline on the planet as little as \$9 per hour. Thousands of your employees live paycheck to paycheck and seek IAM representation to better their lives. Instead of allowing Delta workers to decide whether unionizing is right for them free from your influence, you have directed your management to actively interfere with the efforts of your workers to decide this question for themselves.

You apparently also foresee that IAM representation would increase compensation and benefits for Delta employees. Otherwise, you wouldn't be spending millions of dollars to dissuade your employees from unionizing.

Let's be clear. Your attempts to deny the right of Delta workers to form a union is corporate greed, plain and simple. If Delta workers gain union representation they will finally have the right to collectively bargain with Delta for a living wage, decent benefits and safe working conditions.

We urge you to end Delta's anti-union tactics, make it clear to all of your managers that they should do the same, and allow Delta workers to decide the question of unionization free from fear, intimidation or retaliation

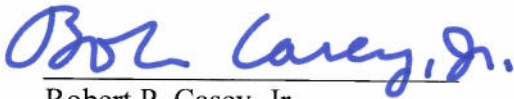
Sincerely,



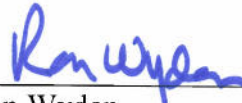
Bernard Sanders
United States Senator



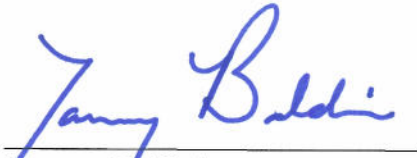
Sherrod Brown
United States Senator



Robert P. Casey, Jr.
United States Senator




Ron Wyden
United States Senator



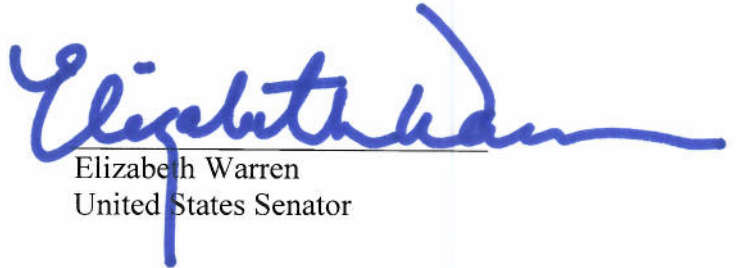
Tammy Baldwin
United States Senator



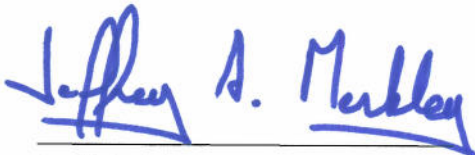
Richard Blumenthal
United States Senator



Edward J. Markey
United States Senator



Elizabeth Warren
United States Senator



Jeff Merkley
United States Senator
