July 17, 2023

Sean O’Brien
General President
International Brotherhood of Teamsters

Carol B. Tomé
Chief Executive Officer
United Parcel Service

Dear President O’Brien and Ms. Tomé:

As Members of the United States Congress who have full- and part-time Teamsters working at United Parcel Service (UPS) in our districts, we are writing to strongly affirm support of our constituents’ right to collectively bargain with their employer. The Teamsters-UPS contract is the largest private collective bargaining agreement in North America, and given the recent increase in attacks on employees’ collective bargaining rights, it is critical that these rights are in no way undermined in the current contract negotiations between Teamsters and UPS.1 Furthermore, we support the principles of fair wages, safe working conditions, affordable health care, and dignified retirement.

UPS Teamsters play an essential role every day in delivering critical products across the country and keeping the American economy afloat. In addition to continuing to work throughout the COVID-19 pandemic, these workers moved a record amount of goods during this period to keep American families safe, healthy, and fed.

We understand that UPS Teamsters recently announced their overwhelming authorization of a strike—which would be the largest work stoppage at a single employer in American history—if the two parties cannot reach agreement on a contract by August 1.2 We are hopeful that both sides can negotiate in good faith and reach a consensus agreement that addresses basic human needs and allows workers to do their jobs safely and with dignity. However, in the event a fair and equitable collective bargaining agreement cannot be reached, we commit to respect our constituents’ statutory and constitutional rights to withhold their labor and initiate and participate in a strike.

Finally, we understand that Congress has not previously intervened in recent history to implement a collective bargaining agreement between workers and their employer under the National Labor Relations Act, and we commit to not intervening in the collective bargaining process between Teamsters and UPS.

Thank you for your attention to these important issues.

Sincerely,

---

1 https://www.ajc.com/news/business/teamsters-ups-agree-on-some-contract-terms-teeing-up-talks-on-pay/CT4LHIIZ7ZDU7FIGTUW4A5N23Y/#:~:text=The%20International%20Brotherhood%20of%20Teamsters%20contract%20is%20the%20largest%20in%20North%20America%2C%20covering%20about%20340%20workers

Sincerely,

Donald Norcross
Member of Congress

Mark Pocan
Member of Congress

Debbie Dingell
Member of Congress

Steven Horsford
Member of Congress

Daniel T. Kildee
Member of Congress

Val Hoyle
Member of Congress

Sharice L. Davids
Member of Congress

Eleanor Holmes Norton
Member of Congress
Nikki Budzinski  
Member of Congress

Katie Porter  
Member of Congress

Lisa Blunt Rochester  
Member of Congress

Jasmine Crockett  
Member of Congress

Betty McCollum  
Member of Congress

Rashida Tlaib  
Member of Congress

Robin L. Kelly  
Member of Congress

Seth Magaziner  
Member of Congress

Andy Kim  
Member of Congress

Linda T. Sánchez  
Member of Congress
Chris Deluzio
Member of Congress

Jamaal Bowman, Ed.D.
Member of Congress

Salud Carbajal
Member of Congress

Mary Gay Scanlon
Member of Congress

Emilia Strong Sykes
Member of Congress

Jamie Raskin
Member of Congress

Adam Smith
Member of Congress

Valerie P. Foushee
Member of Congress

Maxwell Alejandro Frost
Member of Congress

Greg Landsman
Member of Congress
David J. Trone  
Member of Congress

Chellie Pingree  
Member of Congress

Greg Casar  
Member of Congress

Josh Gottheimer  
Member of Congress

Mark DeSaulnier  
Member of Congress

John Garamendi  
Member of Congress

Juan Vargas  
Member of Congress

Stephen F. Lynch  
Member of Congress

Ro Khanna  
Member of Congress

Jahana Hayes  
Member of Congress
Scott H. Peters  
Member of Congress

Dina Titus  
Member of Congress

Glenn Ivey  
Member of Congress

Rosa L. DeLauro  
Member of Congress

Mike Levin  
Member of Congress

Kweisi Mfume  
Member of Congress

Henry C. "Hank" Johnson, Jr.  
Member of Congress

Haley M. Stevens  
Member of Congress

Lauren Underwood  
Member of Congress

Kevin Mullin  
Member of Congress
Paul D. Tonko
Member of Congress

MARK TAKANO
Member of Congress

Alexandria Ocasio-Cortez
Member of Congress

Suzanne Bonamici
Member of Congress

Summer Lee
Member of Congress

Lori Chavez-DeRemer
Member of Congress

Dan Goldman
Member of Congress

Susie Lee
Member of Congress

Abigail Davis Spanberger
Member of Congress

Ruben Gallego
Member of Congress
Nydia M. Velázquez
Member of Congress

Adriano Espaillat
Member of Congress

Jerrold Nadler
Member of Congress

Julia Brownley
Member of Congress

Debbie Wasserman Schultz
Member of Congress

Elissa Slotkin
Member of Congress

James A. Himes
Member of Congress

Jimmy Gomez
Member of Congress

Zoe Lofgren
Member of Congress

Bonnie Watson Coleman
Member of Congress
Bill Foster  
Member of Congress

Dwight Evans  
Member of Congress

Shri Thanedar  
Member of Congress

Ritchie Torres  
Member of Congress

Yadira Caraveo, M.D.  
Member of Congress

Lloyd Doggett  
Member of Congress

Jennifer Wexton  
Member of Congress

Robert J. Menendez  
Member of Congress

Chris Pappas  
Member of Congress

Brad Sherman  
Member of Congress
Nicole Malliotakis  
Member of Congress

Grace Meng  
Member of Congress

Sydney Kamlager-Dove  
Member of Congress

Mike Quigley  
Member of Congress

Brian Higgins  
Member of Congress

Adam B. Schiff  
Member of Congress

Joe Courtney  
Member of Congress

Al Green  
Member of Congress

Donald M. Payne, Jr.  
Member of Congress

Nikema Williams  
Member of Congress
Raúl M. Grijalva  
Member of Congress

Earl Blumenauer  
Member of Congress

Bradley Scott Schneider  
Member of Congress

Doris Matsui  
Member of Congress

Sheila Jackson Lee  
Member of Congress

Dean Phillips  
Member of Congress

Ann McLane Kuster  
Member of Congress

Mary Sattler Peltola  
Member of Congress

Thomas H. Kean, Jr.  
Member of Congress

Sara Jacobs  
Member of Congress
Madeleine Dean  
Member of Congress

Teresa Leger Fernández  
Member of Congress

Jared Moskowitz  
Member of Congress

Cori Bush  
Member of Congress