

# Congress of the United States

Washington, DC 20510

July 17, 2023

Sean O'Brien  
General President  
International Brotherhood of Teamsters

Carol B. Tomé  
Chief Executive Officer  
United Parcel Service

Dear President O'Brien and Ms. Tomé:

As Members of the United States Congress who have full- and part-time Teamsters working at United Parcel Service (UPS) in our districts, we are writing to strongly affirm support of our constituents' right to collectively bargain with their employer. The Teamsters-UPS contract is the largest private collective bargaining agreement in North America, and given the recent increase in attacks on employees' collective bargaining rights, it is critical that these rights are in no way undermined in the current contract negotiations between Teamsters and UPS.<sup>1</sup> Furthermore, we support the principles of fair wages, safe working conditions, affordable health care, and dignified retirement.

UPS Teamsters play an essential role every day in delivering critical products across the country and keeping the American economy afloat. In addition to continuing to work throughout the COVID-19 pandemic, these workers moved a record amount of goods during this period to keep American families safe, healthy, and fed.

We understand that UPS Teamsters recently announced their overwhelming authorization of a strike—which would be the largest work stoppage at a single employer in American history—if the two parties cannot reach agreement on a contract by August 1.<sup>2</sup> We are hopeful that both sides can negotiate in good faith and reach a consensus agreement that addresses basic human needs and allows workers to do their jobs safely and with dignity. However, in the event a fair and equitable collective bargaining agreement cannot be reached, we commit to respect our constituents' statutory and constitutional rights to withhold their labor and initiate and participate in a strike.

Finally, we understand that Congress has not previously intervened in recent history to implement a collective bargaining agreement between workers and their employer under the National Labor Relations Act, and we commit to not intervening in the collective bargaining process between Teamsters and UPS.

Thank you for your attention to these important issues.

Sincerely,

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<sup>1</sup> <https://www.ajc.com/news/business/teamsters-ups-agree-on-some-contract-terms-teeing-up-talks-on-pay/CT4LHII7ZDU7FIGTUW4A5N23Y/#:~:text=The%20International%20Brotherhood%20of%20Teamsters'%20UPS%20contract%20is%20the%20largest,America%2C%20covering%20about%20340%2C000%20workers>

<sup>2</sup> <https://www.cnn.com/2023/06/16/business/ups-teamsters-strike-vote/index.html>

Sincerely,



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Donald Norcross  
Member of Congress



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Mark Pocan  
Member of Congress



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Debbie Dingell  
Member of Congress



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Steven Horsford  
Member of Congress



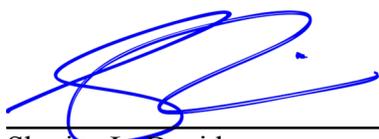
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Daniel T. Kildee  
Member of Congress



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Val Hoyle  
Member of Congress



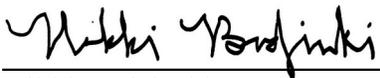
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Sharice L. Davids  
Member of Congress



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Eleanor Holmes Norton  
Member of Congress



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Nikki Budzinski  
Member of Congress



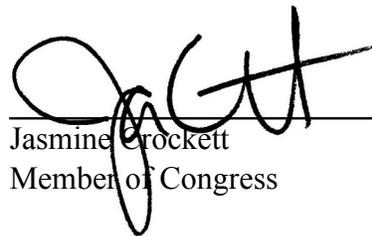
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Katie Porter  
Member of Congress



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Lisa Blunt Rochester  
Member of Congress



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Jasmine Crockett  
Member of Congress



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Betty McCollum  
Member of Congress



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Rashida Tlaib  
Member of Congress



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Robin L. Kelly  
Member of Congress



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Seth Magaziner  
Member of Congress



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Andy Kim  
Member of Congress



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Linda T. Sánchez  
Member of Congress



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Chris Deluzio  
Member of Congress



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Jamaal Bowman, Ed.D.  
Member of Congress



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Salud Carbajal  
Member of Congress



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Mary Gay Scanlon  
Member of Congress



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Emilia Strong Sykes  
Member of Congress



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Jamie Raskin  
Member of Congress



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Adam Smith  
Member of Congress



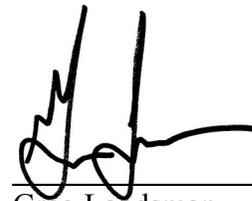
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Valerie P. Foushee  
Member of Congress



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Maxwell Alejandro Frost  
Member of Congress



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Greg Landsman  
Member of Congress



Kathy Manning  
Member of Congress



Veronica Escobar  
Member of Congress



Melanie Stansbury  
Member of Congress



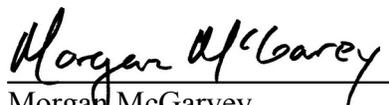
Eric Sorensen  
Member of Congress



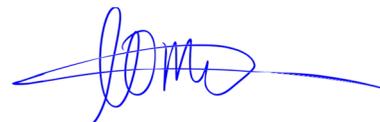
Lois Frankel  
Member of Congress



Christopher H. Smith  
Member of Congress



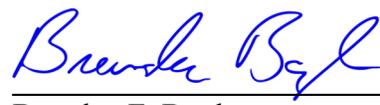
Morgan McGarvey  
Member of Congress



Ilhan Omar  
Member of Congress



Jesús G. "Chuy" García  
Member of Congress



Brendan F. Boyle  
Member of Congress

  
Jennifer L. McClellan  
Member of Congress

  
Wiley Nickel  
Member of Congress

  
Sean Casten  
Member of Congress

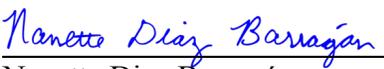
  
James P. McGovern  
Member of Congress

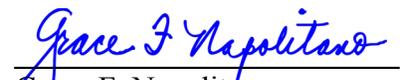
  
Robert Garcia  
Member of Congress

  
Patrick Ryan  
Member of Congress

  
Susan Wild  
Member of Congress

  
Brian K. Fitzpatrick  
Member of Congress

  
Nanette Diaz Barragán  
Member of Congress

  
Grace F. Napolitano  
Member of Congress



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David J. Trone  
Member of Congress



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Chellie Pingree  
Member of Congress



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Greg Casar  
Member of Congress



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Josh Gottheimer  
Member of Congress



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Mark DeSaulnier  
Member of Congress



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John Garamendi  
Member of Congress



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Juan Vargas  
Member of Congress



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Stephen F. Lynch  
Member of Congress



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Ro Khanna  
Member of Congress



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Jahana Hayes  
Member of Congress



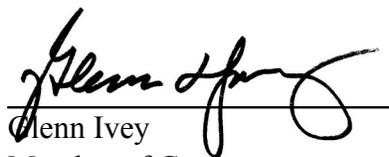
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Scott H. Peters  
Member of Congress



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Dina Titus  
Member of Congress



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Glenn Ivey  
Member of Congress



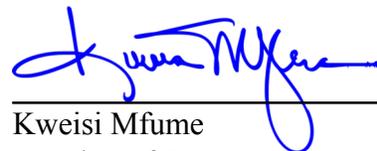
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Rosa L. DeLauro  
Member of Congress



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Mike Levin  
Member of Congress



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Kweisi Mfume  
Member of Congress



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Henry C. "Hank" Johnson, Jr.  
Member of Congress



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Haley M. Stevens  
Member of Congress



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Lauren Underwood  
Member of Congress



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Kevin Mullin  
Member of Congress



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Paul D. Tonko  
Member of Congress



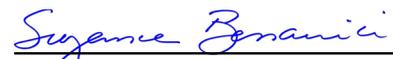
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MARK TAKANO  
Member of Congress



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Alexandria Ocasio-Cortez  
Member of Congress



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Suzanne Bonamici  
Member of Congress



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Summer Lee  
Member of Congress



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Lori Chavez-DeRemer  
Member of Congress



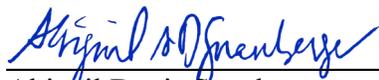
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Dan Goldman  
Member of Congress



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Susie Lee  
Member of Congress



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Abigail Davis Spanberger  
Member of Congress



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Ruben Gallego  
Member of Congress



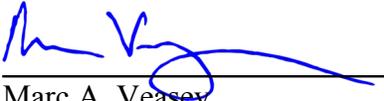
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Seth Moulton  
Member of Congress



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Angie Craig  
Member of Congress



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Marc A. Veasey  
Member of Congress



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Andrea Salinas  
Member of Congress



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Joseph D. Morelle  
Member of Congress



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Danny K. Davis  
Member of Congress



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Lori Trahan  
Member of Congress



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Raja Krishnamoorthi  
Member of Congress



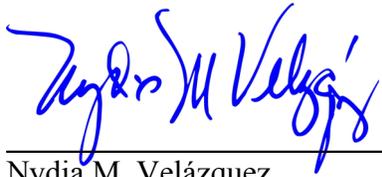
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Ted W. Lieu  
Member of Congress



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Yvette D. Clarke  
Member of Congress



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Nydia M. Velázquez  
Member of Congress



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Elissa Slotkin  
Member of Congress



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Adriano Espaillat  
Member of Congress



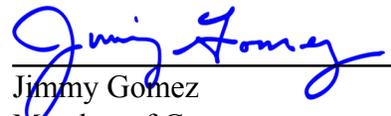
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James A. Himes  
Member of Congress



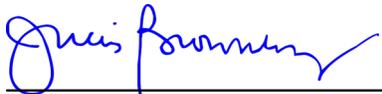
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Jerrold Nadler  
Member of Congress



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Jimmy Gomez  
Member of Congress



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Julia Brownley  
Member of Congress



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Zoe Lofgren  
Member of Congress



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Debbie Wasserman Schultz  
Member of Congress



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Bonnie Watson Coleman  
Member of Congress



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Bill Foster  
Member of Congress



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Dwight Evans  
Member of Congress



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Shri Thanedar  
Member of Congress



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Ritchie Torres  
Member of Congress



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Yadira Caraveo, M.D.  
Member of Congress



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Lloyd Doggett  
Member of Congress



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Jennifer Wexton  
Member of Congress



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Robert J. Menendez  
Member of Congress



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Chris Pappas  
Member of Congress



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Brad Sherman  
Member of Congress



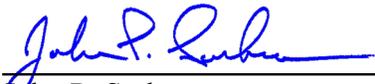
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Bill Pascrell, Jr.  
Member of Congress



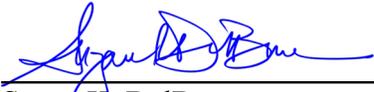
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Jan Schakowsky  
Member of Congress



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John P. Sarbanes  
Member of Congress



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Suzan K. DelBene  
Member of Congress



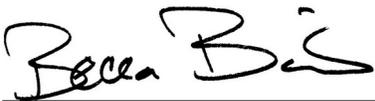
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Steve Cohen  
Member of Congress



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Pramila Jayapal  
Member of Congress



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Becca Balint  
Member of Congress



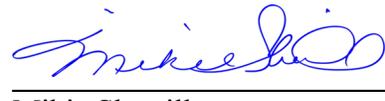
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Henry Cuellar  
Member of Congress



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Shontel M. Brown  
Member of Congress



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Mikie Sherrill  
Member of Congress



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Nicole Malliotakis  
Member of Congress



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Grace Meng  
Member of Congress



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Sydney Kamlager-Dove  
Member of Congress



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Mike Quigley  
Member of Congress



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Brian Higgins  
Member of Congress



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Adam B. Schiff  
Member of Congress



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Joe Courtney  
Member of Congress



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Al Green  
Member of Congress



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Donald M. Payne, Jr.  
Member of Congress



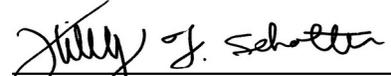
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Nikema Williams  
Member of Congress



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Marcus J. Molinaro  
Member of Congress



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Hillary J. Scholten  
Member of Congress



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Judy Chu  
Member of Congress

*André Carson*

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André Carson  
Member of Congress



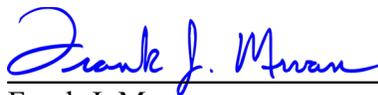
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Marcy Kaptur  
Member of Congress



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Nick LaLota  
Member of Congress



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Frank J. Mrvan  
Member of Congress



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C. A. Dutch Ruppertsberger  
Member of Congress



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Matt Cartwright  
Member of Congress



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Chrissy Houlahan  
Member of Congress



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Kathy Castor  
Member of Congress



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Rick Larsen  
Member of Congress



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Jefferson Van Drew  
Member of Congress



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Jake Auchincloss  
Member of Congress



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Jeff Jackson  
Member of Congress



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Barbara Lee  
Member of Congress



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Frederica S. Wilson  
Member of Congress



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Darren Soto  
Member of Congress



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Deborah K. Ross  
Member of Congress



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Sheila Cherfilus-McCormick  
Member of Congress



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Raúl M. Grijalva  
Member of Congress



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Earl Blumenauer  
Member of Congress



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Bradley Scott Schneider  
Member of Congress



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Doris Matsui  
Member of Congress



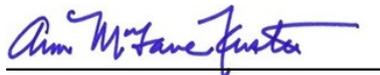
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Sheila Jackson Lee  
Member of Congress



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Dean Phillips  
Member of Congress



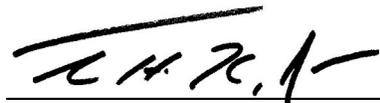
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Ann McLane Kuster  
Member of Congress



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Mary Sattler Peltola  
Member of Congress



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Thomas H. Kean, Jr.  
Member of Congress



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Sara Jacobs  
Member of Congress



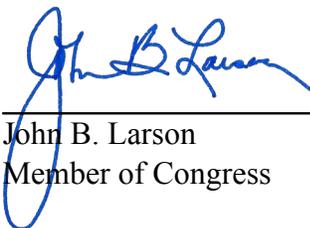
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Donald G. Davis  
Member of Congress



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Terri A. Sewell  
Member of Congress



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John B. Larson  
Member of Congress



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Brittany Pettersen  
Member of Congress



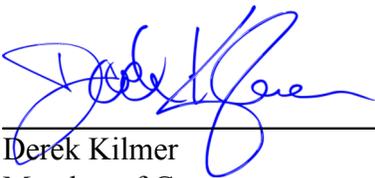
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Jm Tokuda  
Member of Congress



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Ayanna Pressley  
Member of Congress



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Derek Kilmer  
Member of Congress



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Joaquin Castro  
Member of Congress



---

Jared Huffman  
Member of Congress



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Raul Ruiz, M.D.  
Member of Congress



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Madeleine Dean  
Member of Congress



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Teresa Leger Fernández  
Member of Congress



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Jared Moskowitz  
Member of Congress



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Cori Bush  
Member of Congress