

**Endorsing Organizations:** AFL-CIO, Service Employees International Union (SEIU), United Auto Workers (UAW), Association of Flight Attendants-CWA (AFA-CWA), National Nurses United (NNU), International Association of Machinists (IAM), Brotherhood of Maintenance of Way Employees Division-International Brotherhood of Teamsters (BMWED-IBT), Brotherhood of Locomotive Engineers and Trainmen-International Brotherhood of Teamsters (BLET-IBT), the Teamsters Rail Conference, Transport Workers Union (TWU), Brotherhood of Railroad Signalmen (BRS), Communications Workers of America (CWA), United Food and Commercial Workers (UFCW), American Federation of State, County, and Municipal Employees (AFSCME), National Education Association (NEA), American Federation of Teachers (AFT), Air Line Pilots Association (ALPA), National Partnership for Women & Families, A Better Balance, American Association of University Women (AAUW), American Civil Liberties Union (ACLU), American Humanist Association, Asset Building Strategies, Caring Across Generations, Center for Advancement of Public Policy, Center for Economic and Policy Research, Center for Law and Social Policy (CLASP), CenterLink, Coalition on Human Needs, Equal Rights Advocates, Family Values @ Work, Family Values At Work Action, Family Values At Work Action, Health in Partnership, Justice for Migrant Women, Legal Momentum, The Women's Legal Defense and Education Fund, Main Street Alliance, MomsRising, Movement Advancement Project, National Association of Social Workers, National Center for LGBTQ Rights, National Council of Jewish Women, National Disability Institute, National Disabled Legal Professionals Association, National Domestic Violence Hotline, National Employment Law Project, National Immigration Law Center, National Network to End Domestic Violence, National Women's Law Center Action Fund, Oxfam America, Paid Leave for All Action, Poder Latinx, Reproductive Freedom for All, Shriver Center on Poverty Law, Southern Poverty Law Center, The Arc of the United States, Trust for America's Health, Union for Reform Judaism, United for Respect, U.S. Breastfeeding Committee, WorkLife Law, YWCA USA, ZERO TO THREE, California Work & Family Coalition, Legal Aid at Work, Our Family Coalition, YWCA Delaware, YWCA Greater Atlanta, Women's All Points Bulletin WAPB, YWCA Canton IL, YWCA McLean County, Indiana Community Action Poverty Institute, Kansas Breastfeeding Coalition, Maine Women's Lobby, YWCA Minneapolis, Missouri Jobs with Justice, New Jersey Citizen Action, New Jersey Time to Care Coalition, North Carolina Council of Churches, North Carolina Justice Center, Pro-Choice North Carolina, YWCA Columbus, YWCA Mahoning Valley, Children First PA, The Women and Girls Foundation, YWCA York, YWCA Vermont, YWCA Pierce County, YWCA Yakima