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SUSAN M. COLLINS, OF MAINE
LISA MURKOWSKI, OF ALASKA
MARKwayne MULLIN, OF OKLAHOMA
ROGER MARSHALL, OF KANSAS
TIM SCOTT, OF SOUTH CAROLINA
JOSH HAWLEY, OF MISSOURI
TOMMY TUBERVILLE, OF ALABAMA
JIM BANKS, OF INDIANA
JON HUSTED, OF OHIO
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BERNARD SANDERS, OF VERMONT
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United States Senate

COMMITTEE ON HEALTH, EDUCATION,
LABOR, AND PENSIONS

WASHINGTON, DC 20510-6300

February 5, 2026

Doug McMillon
President & CEO
Walmart Inc.
702 SW 8th Street
Bentonville, AR 72716

Dear Mr. McMillon:

As the Ranking Member of the Senate Committee on Health, Education, Labor, and Pensions (HELP), I am writing to initiate an investigation with respect to how the passage of the so-called One Big Beautiful Bill Act has negatively impacted the health and well-being of workers at large corporations like Walmart and how it has financially benefitted the owners and executives of these multi-national conglomerates.

Signed into law by President Trump last summer, this legislation made the largest cuts to Medicaid and the Supplemental Nutrition Assistance Program (SNAP) in history to pay for \$1 trillion in tax breaks to the top 1% and over \$900 billion in tax cuts to large corporations.¹

As you know, Walmart is the largest corporation in America with over \$680 billion in revenue, \$19.4 billion in profits, and more than 2 million workers.² Walmart also recently became the first retailer ever to hit \$1 trillion in market value.³ It is owned by one of the wealthiest families in America, the Walton family, which has become over \$348 billion richer since 2017 and is now worth more than half a trillion dollars.⁴

¹ *By the Numbers: Harmful Republican Megabill Will Take Health Coverage Away from Millions of People and Raise Families' Costs*, CENTER ON BUDGET AND POLICY PRIORITIES (updated Aug. 27, 2025), <https://www.cbpp.org/research/health/by-the-numbers-republican-reconciliation-law-will-take-health-coverage-away-from>; Carl Davis, *Top 1% to Receive \$1 Trillion Tax Cut from Trump Megabill Over the Next Decade*, INSTITUTE ON TAXATION AND ECONOMIC POLICY (updated July 7, 2025), <https://itep.org/top-1-to-receive-1-trillion-tax-cut-from-trump-megabill-over-next-decade/>; Garrett Watson, *One Big Beautiful Bill Act's Corporate Tax Changes Benefit US Manufacturing the Most*, TAX FOUND. (Sept. 4, 2025), <https://taxfoundation.org/blog/one-big-beautiful-bill-tax-us-manufacturing/>.

² *Fortune Announces 2025 Fortune Global 500 List*, FORTUNE (July 29, 2025), <https://www.prnewswire.com/news-releases/fortune-announces-2025-fortune-global-500-list-302515397.html>; FY25 Annual Report (Form 10-K), WALMART INC. (Mar. 14, 2025), <https://stock.walmart.com/sec-filings/all-sec-filings/content/0000104169-25-000021/wmt-20250131.htm>; *How Many People Work at Walmart?*, WALMART, <https://corporate.walmart.com/askwalmart/how-many-people-work-at-walmart> (last visited Feb. 4, 2026).

³ Savyata Mishra et al., *Walmart Hits \$1 Trillion Market Value, Joins Club Dominated by Big Tech Giants*, REUTERS (Feb. 3, 2026), <https://www.reuters.com/business/retail-consumer/walmart-hits-1-trillion-market-value-first-time-2026-02-03/>.

⁴ *Bloomberg Billionaires Index*, BLOOMBERG, <https://www.bloomberg.com/billionaires/> (last updated Jan. 12, 2026); *The World's Real-Time Billionaires*, FORBES, <https://www.forbes.com/real-time-billionaires/> (last visited Jan. 13, 2026).

Yet, despite the enormous wealth of the Walton family and these huge corporate profits, Walmart pays wages so low that many of its workers rely on public assistance to survive. At Walmart, tens of thousands of low-wage workers are forced to depend on SNAP to feed their families and Medicaid to get the health care they need—all paid for by U.S. taxpayers.

In 2020, the Government Accountability Office found that Walmart had over 10,000 employees enrolled in Medicaid across six states and over 14,000 employees reliant on SNAP across nine states—more than any other employer in the country.⁵ More recently, the Nevada Health Authority issued a report finding that over 3,500 Walmart workers in Nevada were on Medicaid in 2025.⁶ In other words, one in five Walmart workers in Nevada relied on Medicaid for their health care last year.⁷ Providing Medicaid to Walmart workers and their families in Nevada alone cost taxpayers over \$26 million.⁸

It has never been acceptable for the taxpayers of this country, many of whom are struggling economically, to subsidize the health care and food that workers need at an incredibly profitable company like Walmart owned by one of the richest families on Earth. But it is even more unacceptable when those benefits are being slashed so that corporate executives and billionaires like the Walton family can become even richer.

As part of this investigation, I would like to find out how many of your workers have been negatively impacted by the One Big Beautiful Bill Act, how much the owners and executives at Walmart stand to gain from this law, and what Walmart is doing about it.

Specifically, I am asking you to answer the following questions by February 19, 2026:

1. How many Walmart employees and their dependents are enrolled in Medicaid and SNAP? Please provide any internal or third-party estimates to support this number.
2. How many Walmart employees will lose Medicaid or SNAP benefits as a result of the One Big Beautiful Bill Act? Please provide any internal or third-party estimates to support this number.

⁵ *Federal Social Safety Net Programs: Millions of Full-Time Workers Rely on Federal Health Care and Food Assistance Programs*, GAO-21-45, U.S. GOVERNMENT ACCOUNTABILITY OFFICE (Oct. 2020), <https://www.gao.gov/assets/gao-21-45.pdf>. The six states are Georgia, Indiana, Maine, Massachusetts, Oklahoma, and Rhode Island. The nine states are Arkansas, Georgia, Indiana, Maine, Massachusetts, Nebraska, North Carolina, Tennessee, and Washington.

⁶ *Nevada Medicaid Recipients Employed by Employers with 50 or More Employees*, OFF. OF ANALYTICS, NEV. HEALTH AUTH., at 11 (Jan. 2026), <https://www.dhs.nv.gov/contentassets/31d6f85044c24241b65e14a5cda9c1e8/nevada-medicaid-recipients-employed-by-employers-with-50-or-more-employees-sfy-2025-nrs-422.27482-with-appendix.pdf>.

⁷ *Id.*; Walmart claims that it has 16,077 employees in Nevada. *Walmart in Nevada*, WALMART, <https://corporate.walmart.com/about/location-facts/united-states/nevada> (last visited Jan. 13, 2026).

⁸ *Nevada Medicaid Recipients Employed by Employers with 50 or More Employees*, OFF. OF ANALYTICS, NEV. HEALTH AUTH., at 11 (Jan. 2026), <https://www.dhs.nv.gov/contentassets/31d6f85044c24241b65e14a5cda9c1e8/nevada-medicaid-recipients-employed-by-employers-with-50-or-more-employees-sfy-2025-nrs-422.27482-with-appendix.pdf>.

3. How much does Walmart and the Walton family estimate that it will receive in tax savings as a result of the One Big Beautiful Bill Act? How much, if any, of these tax savings will be used by Walmart and the Walton family to increase the wages and expand the health care benefits of rank-and-file employees?
4. How much will you as the CEO of Walmart receive in tax savings as a result of the One Big Beautiful Bill Act?
5. How much did Walmart and the Walton family save in taxes as a result of the Tax Cuts and Jobs Act that President Trump signed into law in 2017? How much, if any, of these tax savings were used by Walmart and the Walton family to increase the wages and expand the health care benefits of rank-and-file employees?
6. How could Walmart afford to spend \$7 billion on stock buybacks last year, but could not afford to provide health care benefits to many of its workers, forcing them to rely on Medicaid paid for by U.S. taxpayers?⁹
7. How could Walmart afford to give you \$27.4 million in compensation in 2024, but could not afford to provide enough compensation to workers so that all of them could feed their families without relying on federal nutrition programs subsidized by U.S. taxpayers?¹⁰
8. Will Walmart commit to provide all of its workers with the wages and health care benefits they need so that none of them are forced to rely on Medicaid and food stamps to survive? If so, by what date? If not, please explain why Walmart believes that it is appropriate for taxpayers to subsidize the poverty wages of Walmart's employees while the owner of this corporation, the Walton family, is worth more than \$500 billion.
9. Please provide, in table format, the number of Walmart employees who are currently full-time, part-time, or variable.
10. Please provide, in table format:
 - a. The number of employees to whom your company currently offers health insurance;
 - b. The number of employees who enroll in those benefits;
 - c. The average cost to workers for single and family coverage; and
 - d. Any projections of 2026–28 employee health insurance enrollments.
11. Please provide any internal or third-party projections of how the One Big Beautiful Bill Act will affect the figures asked for in Request 10.
12. Please provide all company guidelines for determining which employees are offered health insurance, including but not limited to minimum hours worked, waiting periods,

⁹ *Quarterly Report* (Form 10-Q), WALMART INC. (Dec. 3, 2025),

<https://www.sec.gov/ix?doc=/Archives/edgar/data/0000104169/000010416925000191/wmt-20251031.htm>.

¹⁰ *FY25 Proxy Statement*, WALMART INC. (Apr. 24, 2025),

<https://www.sec.gov/ix?doc=/Archives/edgar/data/0000104169/000010416925000055/wmt-20250424.htm>.

and “look-back” periods. Please also explain your understanding of Walmart’s obligations under federal law to provide health insurance to its employees and whether Walmart expects the One Big Beautiful Bill Act to affect those obligations.

13. Does Walmart plan to establish any policies or procedures to provide employees proof of employment and number of hours worked to meet new SNAP and Medicaid requirements? If yes, please describe the anticipated policies or procedures.

At a time of massive wealth and income inequality, I am respectfully asking that the multi-billionaire owners of Walmart and other large corporations do the right thing: get off of corporate welfare and pay all of your workers a living wage with good benefits. No one who works for one of the wealthiest families in the world should be living in poverty, going hungry, or unable to get the medical care they need without taxpayer assistance.

Thank you for your prompt attention to this request.

Sincerely,



Bernard Sanders
Ranking Member
U.S. Senate Committee on Health, Education, Labor, and Pensions

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February 5, 2026

Ronald Sargent
Interim CEO and Chairman of the Board
The Kroger Company
1014 Vine Street
Cincinnati, OH 45202

Dear Mr. Sargent,

As the Ranking Member of the Senate Committee on Health, Education, Labor, and Pensions (HELP), I am writing to initiate an investigation with respect to how the passage of the so-called One Big Beautiful Bill Act has negatively impacted the health and well-being of workers at large corporations like Kroger and how it has financially benefitted the owners and executives of these multi-national conglomerates.

Signed into law by President Trump last summer, this legislation made the largest cuts to Medicaid and the Supplemental Nutrition Assistance Program (SNAP) in history to pay for \$1 trillion in tax breaks to the top 1% and over \$900 billion in tax cuts to large corporations.¹

Kroger is one of the largest retailers in the U.S.² In 2024, it made \$147 billion in revenue and \$2.67 billion in profit.³ Yet, despite its financial success, Kroger pays wages so low that many of its workers rely on public assistance to survive. At Kroger, tens of thousands of low-wage workers are forced to depend on SNAP to feed their families and Medicaid to get the health care they need—all paid for by U.S. taxpayers.

In 2020, the Government Accountability Office found that Kroger had over 2,400 employees enrolled in Medicaid across two states and over 2,600 employees reliant on SNAP across four states.⁴ The nationwide numbers are likely in the tens of thousands.

¹ *By the Numbers: Harmful Republican Megabill Will Take Health Coverage Away from Millions of People and Raise Families' Costs*, CENTER ON BUDGET AND POLICY PRIORITIES (updated Aug. 27, 2025), <https://www.cbpp.org/research/health/by-the-numbers-republican-reconciliation-law-will-take-health-coverage-away-from>; Carl Davis, *Top 1% to Receive \$1 Trillion Tax Cut from Trump Megabill Over the Next Decade*, INSTITUTE ON TAXATION AND ECONOMIC POLICY (updated July 7, 2025), <https://itep.org/top-1-to-receive-1-trillion-tax-cut-from-trump-megabill-over-next-decade/>; Garrett Watson, *One Big Beautiful Bill Act's Corporate Tax Changes Benefit US Manufacturing the Most*, TAX FOUND. (Sept. 4, 2025), <https://taxfoundation.org/blog/one-big-beautiful-bill-tax-us-manufacturing/>.

² *NRF Announces 2025 Top 100 Retailers*, NAT'L RETAIL FED'N (July 10, 2025), <https://nrf.com/media-center/press-releases/nrf-announces-2025-top-100-retailers>.

³ *FY25 Annual Report* (Form 10-K), THE KROGER CO. (Apr. 1, 2025), <https://www.sec.gov/ix?doc=/Archives/edgar/data/0000056873/000155837025004267/kr-20250201x10k.htm>.

⁴ *Federal Social Safety Net Programs: Millions of Full-Time Workers Rely on Federal Health Care and Food Assistance Programs*, GAO-21-45, U.S. GOVERNMENT ACCOUNTABILITY OFFICE (Oct. 2020),

It has never been acceptable for the taxpayers of this country, many of whom are struggling economically, to subsidize the health care and food that workers need at an incredibly profitable company like Kroger. But it is even more unacceptable when those benefits are being slashed so that corporate executives can become even richer.

As part of this investigation, I would like to find out how many of your workers have been negatively impacted by the One Big Beautiful Bill Act, how much the executives at Kroger stand to gain from this law, and what Kroger is doing about it.

Specifically, I am asking you to answer the following questions by February 19, 2026:

1. How many Kroger employees and their dependents are enrolled in Medicaid and SNAP? Please provide any internal or third-party estimates to support this number.
2. How many Kroger employees will lose Medicaid or SNAP benefits as a result of the One Big Beautiful Bill Act? Please provide any internal or third-party estimates to support this number.
3. How much does Kroger estimate that it will receive in tax savings as a result of the One Big Beautiful Bill Act? How much, if any, of these tax savings will be used by Kroger to increase the wages and expand the health care benefits of rank-and-file employees?
4. How much will you as the CEO of Kroger receive in tax savings as a result of the One Big Beautiful Bill Act?
5. How much did Kroger save in taxes as a result of the Tax Cuts and Jobs Act that President Trump signed into law in 2017? How much, if any, of these tax savings were used by Kroger to increase the wages and expand the health care benefits of rank-and-file employees?
6. How could Kroger afford to spend \$947 million on stock buybacks in the first three quarters of 2025 alone, but could not afford to provide health care benefits to many of its workers, forcing them to rely on Medicaid paid for by U.S. taxpayers?⁵
7. How could Kroger afford to give former CEO W. Rodney McMullen \$15.6 million in total compensation in 2024, but could not afford to provide enough compensation to workers so that all of them could feed their families without relying on federal nutrition programs subsidized by U.S. taxpayers?⁶

<https://www.gao.gov/assets/gao-21-45.pdf>. The two states are Georgia and Indiana. The four states are Arkansas, Georgia, Indiana, and Tennessee.

⁵ *Quarterly Report* (Form 10-Q), THE KROGER CO. (Dec. 12, 2025),

<https://www.sec.gov/ix?doc=/Archives/edgar/data/0000056873/000110465925120642/kr-20251108x10q.htm>.

⁶ *FY25 Proxy Statement*, THE KROGER CO. (May 15, 2025),

https://www.sec.gov/ix?doc=/Archives/edgar/data/0000056873/000110465925049009/tm252618d1_def14a.htm.

8. Will Kroger commit to provide all of its workers with the wages and health care benefits they need so that none of them are forced to rely on Medicaid and food stamps to survive? If so, by what date? If not, please explain why Kroger believes that it is appropriate for taxpayers to subsidize the poverty wages of Kroger's employees while it made \$2.67 billion in profit in 2024.
9. Please provide, in table format, the number of Kroger employees who are currently full-time, part-time, or variable.
10. Please provide, in table format:
 - a. The number of employees to whom your company currently offers health insurance;
 - b. The number of employees who enroll in those benefits;
 - c. The average cost to workers for single and family coverage; and
 - d. Any projections of 2026–28 employee health insurance enrollments.
11. Please provide any internal or third-party projections of how the One Big Beautiful Bill Act will affect the figures asked for in Request 10.
12. Please provide all company guidelines for determining which employees are offered health insurance, including but not limited to minimum hours worked, waiting periods, and “look-back” periods. Please also explain your understanding of Kroger's obligations under federal law to provide health insurance to its employees and whether Kroger expects the One Big Beautiful Bill Act to affect those obligations.
13. Does Kroger plan to establish any policies or procedures to provide employees proof of employment and number of hours worked to meet new SNAP and Medicaid requirements? If yes, please describe the anticipated policies or procedures.

At a time of massive wealth and income inequality, I am respectfully asking that Kroger and other large corporations do the right thing: get off of corporate welfare and pay all of your workers a living wage with good benefits. No one who works for a company that generates billions of dollars in profits should be living in poverty, going hungry, or unable to get the medical care they need without taxpayer assistance.

Thank you for your prompt attention to this request.

Sincerely,



Bernard Sanders
Ranking Member
U.S. Senate Committee on Health, Education, Labor, and Pensions

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COMMITTEE ON HEALTH, EDUCATION,
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WASHINGTON, DC 20510-6300

February 5, 2026

Todd J. Vasos
CEO
Dollar General Corp.
100 Mission Ridge
Goodlettsville, TN 37072

Dear Mr. Vasos,

As the Ranking Member of the Senate Committee on Health, Education, Labor, and Pensions (HELP), I am writing to initiate an investigation with respect to how the passage of the so-called One Big Beautiful Bill Act has negatively impacted the health and well-being of workers at large corporations like Dollar General and how it has financially benefitted the owners and executives of these multi-national conglomerates.

Signed into law by President Trump last summer, this legislation made the largest cuts to Medicaid and the Supplemental Nutrition Assistance Program (SNAP) in history to pay for \$1 trillion in tax breaks to the top 1% and over \$900 billion in tax cuts to large corporations.¹

Dollar General is one of the largest retailers in rural America.² In 2024, it made \$40.6 billion in revenue and \$1.13 billion in profit.³ Yet, despite its financial success, Dollar General pays wages so low that many of its workers rely on public assistance to survive. At Dollar General, tens of thousands of low-wage workers are forced to depend on SNAP to feed their families and Medicaid to get the health care they need—all paid for by U.S. taxpayers.

In 2020, the Government Accountability Office found that Dollar General had over 2,200 employees enrolled in Medicaid across three states and over 4,400 employees reliant on SNAP across seven states.⁴ The nationwide numbers are likely in the tens of thousands.

¹ *By the Numbers: Harmful Republican Megabill Will Take Health Coverage Away from Millions of People and Raise Families' Costs*, CENTER ON BUDGET AND POLICY PRIORITIES (updated Aug. 27, 2025), <https://www.cbpp.org/research/health/by-the-numbers-republican-reconciliation-law-will-take-health-coverage-away-from>; Carl Davis, *Top 1% to Receive \$1 Trillion Tax Cut from Trump Megabill Over the Next Decade*, INSTITUTE ON TAXATION AND ECONOMIC POLICY (updated July 7, 2025), <https://itep.org/top-1-to-receive-1-trillion-tax-cut-from-trump-megabill-over-next-decade/>; Garrett Watson, *One Big Beautiful Bill Act's Corporate Tax Changes Benefit US Manufacturing the Most*, TAX FOUND. (Sept. 4, 2025), <https://taxfoundation.org/blog/one-big-beautiful-bill-tax-us-manufacturing/>.

² Nate Delesline III, *Why Dollar General Is Winning with Store Count*, RETAIL DIVE (Apr. 17, 2024), <https://www.retaildive.com/news/dollar-general-store-count-growth-real-estate-target-walmart-big-lots/712995/>.

³ *FY25 Annual Report* (Form 10-K), DOLLAR GEN. CORP. (Mar. 21, 2025), <https://www.sec.gov/ix?doc=/Archives/edgar/data/0000029534/000155837025003413/dg-20250131x10k.htm>.

⁴ *Federal Social Safety Net Programs: Millions of Full-Time Workers Rely on Federal Health Care and Food Assistance Programs*, GAO-21-45, U.S. GOVERNMENT ACCOUNTABILITY OFFICE (Oct. 2020),

It has never been acceptable for the taxpayers of this country, many of whom are struggling economically, to subsidize the health care and food that workers need at an incredibly profitable company like Dollar General. But it is even more unacceptable when those benefits are being slashed so that corporate executives can become even richer.

As part of this investigation, I would like to find out how many of your workers have been negatively impacted by the One Big Beautiful Bill Act, how much the executives at Dollar General stand to gain from this law, and what Dollar General is doing about it.

Specifically, I am asking you to answer the following questions by February 19, 2026:

1. How many Dollar General employees and their dependents are enrolled in Medicaid and SNAP? Please provide any internal or third-party estimates to support this number.
2. How many Dollar General employees will lose Medicaid or SNAP benefits as a result of the One Big Beautiful Bill Act? Please provide any internal or third-party estimates to support this number.
3. How much does Dollar General estimate that it will receive in tax savings as a result of the One Big Beautiful Bill Act? How much, if any, of these tax savings will be used by Dollar General to increase the wages and expand the health care benefits of rank-and-file employees?
4. How much will you as the CEO of Dollar General receive in tax savings as a result of the One Big Beautiful Bill Act?
5. How much did Dollar General save in taxes as a result of the Tax Cuts and Jobs Act that President Trump signed into law in 2017? How much, if any, of these tax savings were used by Dollar General to increase the wages and expand the health care benefits of rank-and-file employees?
6. How could Dollar General afford to spend \$2.75 billion on stock buybacks in 2022 and pay out \$519 million in dividends to its shareholders in 2024, but could not afford to provide health care benefits to many of its workers, forcing them to rely on Medicaid paid for by U.S. taxpayers?⁵
7. How could Dollar General afford to pay you 114 times the average Dollar General employee in 2024, but could not afford to provide enough compensation to workers so that all of them could feed their families without relying on federal nutrition programs subsidized by U.S. taxpayers?⁶

<https://www.gao.gov/assets/gao-21-45.pdf>. The three states are Georgia, Indiana, and Oklahoma. The seven states are Arkansas, Georgia, Indiana, Maine, Nebraska, North Carolina, and Tennessee.

⁵ *FY25 Annual Report* (Form 10-K), DOLLAR GEN. CORP. (Mar. 21, 2025),

<https://www.sec.gov/ix?doc=/Archives/edgar/data/0000029534/000155837025003413/dg-20250131x10k.htm>.

⁶ *FY25 Proxy Statement*, DOLLAR GEN. CORP. (Apr. 8, 2025),

https://www.sec.gov/ix?doc=/Archives/edgar/data/0000029534/000110465925033041/tm2416441-2_def14a.htm.

8. Will Dollar General commit to provide all of its workers with the wages and health care benefits they need so that none of them are forced to rely on Medicaid and food stamps to survive? If so, by what date? If not, please explain why Dollar General believes that it is appropriate for taxpayers to subsidize the poverty wages of Dollar General's employees while it made \$1.13 billion in profit in 2024.
9. Please provide, in table format, the number of Dollar General employees who are currently full-time, part-time, or variable.
10. Please provide, in table format:
 - a. The number of employees to whom your company currently offers health insurance;
 - b. The number of employees who enroll in those benefits;
 - c. The average cost to workers for single and family coverage; and
 - d. Any projections of 2026–28 employee health insurance enrollments.
11. Please provide any internal or third-party projections of how the One Big Beautiful Bill Act will affect the figures asked for in Request 10.
12. Please provide all company guidelines for determining which employees are offered health insurance, including but not limited to minimum hours worked, waiting periods, and “look-back” periods. Please also explain your understanding of Dollar General’s obligations under federal law to provide health insurance to its employees and whether Dollar General expects the One Big Beautiful Bill Act to affect those obligations.
13. Does Dollar General plan to establish any policies or procedures to provide employees proof of employment and number of hours worked to meet new SNAP and Medicaid requirements? If yes, please describe the anticipated policies or procedures.

At a time of massive wealth and income inequality, I am respectfully asking that Dollar General and other large corporations do the right thing: get off of corporate welfare and pay all of your workers a living wage with good benefits. No one who works for a company that generates billions of dollars in profits should be living in poverty, going hungry, or unable to get the medical care they need without taxpayer assistance.

Thank you for your prompt attention to this request.

Sincerely,



Bernard Sanders
Ranking Member
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COMMITTEE ON HEALTH, EDUCATION,
LABOR, AND PENSIONS

WASHINGTON, DC 20510-6300

February 5, 2026

Michael C. Creedon Jr.
CEO
Dollar Tree, Inc.
500 Volvo Parkway
Chesapeake, VA 23320

Dear Mr. Creedon,

As the Ranking Member of the Senate Committee on Health, Education, Labor, and Pensions (HELP), I am writing to initiate an investigation with respect to how the passage of the so-called One Big Beautiful Bill Act has negatively impacted the health and well-being of workers at large corporations like Dollar Tree and how it has financially benefitted the owners and executives of these multi-national conglomerates.

Signed into law by President Trump last summer, this legislation made the largest cuts to Medicaid and the Supplemental Nutrition Assistance Program (SNAP) in history to pay for \$1 trillion in tax breaks to the top 1% and over \$900 billion in tax cuts to large corporations.¹

Dollar Tree is one of the most successful and fast-growing discount retailers in North America.² In the first three quarters of 2025, it made \$776.4 million in profit and, in 2024, made \$17.6 billion in revenue.³ Yet, despite its financial success, Dollar Tree pays wages so low that many of its workers rely on public assistance to survive. At Dollar Tree, tens of thousands of low-wage workers are forced to depend on SNAP to feed their families and Medicaid to get the health care they need—all paid for by U.S. taxpayers.

¹ *By the Numbers: Harmful Republican Megabill Will Take Health Coverage Away from Millions of People and Raise Families' Costs*, CENTER ON BUDGET AND POLICY PRIORITIES (updated Aug. 27, 2025), <https://www.cbpp.org/research/health/by-the-numbers-republican-reconciliation-law-will-take-health-coverage-away-from>; Carl Davis, *Top 1% to Receive \$1 Trillion Tax Cut from Trump Megabill Over the Next Decade*, INSTITUTE ON TAXATION AND ECONOMIC POLICY (updated July 7, 2025), <https://itep.org/top-1-to-receive-1-trillion-tax-cut-from-trump-megabill-over-next-decade/>; Garrett Watson, *One Big Beautiful Bill Act's Corporate Tax Changes Benefit US Manufacturing the Most*, TAX FOUND. (Sept. 4, 2025), <https://taxfoundation.org/blog/one-big-beautiful-bill-tax-us-manufacturing/>.

² Marian Zboraj, *Dollar Tree Surpasses 9,000 Stores Across North America*, PROGRESSIVE GROCER (May 15, 2025), <https://progressivegrocer.com/dollar-tree-surpasses-9000-stores-across-north-america>.

³ *Quarterly Report* (Form 10-Q), DOLLAR TREE, INC. (Dec. 3, 2025), <https://www.sec.gov/ix?doc=/Archives/edgar/data/0000935703/000093570325000105/dltr-20251101.htm>; *FY25 Annual Report* (Form 10-K), DOLLAR TREE, INC. (Mar. 26, 2025), <https://www.sec.gov/ix?doc=/Archives/edgar/data/0000935703/000093570325000015/dltr-20250201.htm>.

In 2020, the Government Accountability Office found that Dollar Tree had over 2,900 employees enrolled in Medicaid across six states and over 4,500 employees reliant on SNAP across nine states.⁴ The nationwide numbers are likely in the tens of thousands.

It has never been acceptable for the taxpayers of this country, many of whom are struggling economically, to subsidize the health care and food that workers need at an incredibly profitable company like Dollar Tree. But it is even more unacceptable when those benefits are being slashed so that corporate executives can become even richer.

As part of this investigation, I would like to find out how many of your workers have been negatively impacted by the One Big Beautiful Bill Act, how much the executives at Dollar Tree stand to gain from this law, and what Dollar Tree is doing about it.

Specifically, I am asking you to answer the following questions by February 19, 2026:

1. How many Dollar Tree employees and their dependents are enrolled in Medicaid and SNAP? Please provide any internal or third-party estimates to support this number.
2. How many Dollar Tree employees will lose Medicaid or SNAP benefits as a result of the One Big Beautiful Bill Act? Please provide any internal or third-party estimates to support this number.
3. How much does Dollar Tree estimate that it will receive in tax savings as a result of the One Big Beautiful Bill Act? How much, if any, of these tax savings will be used by Dollar Tree to increase the wages and expand the health care benefits of rank-and-file employees?
4. How much will you as the CEO of Dollar Tree receive in tax savings as a result of the One Big Beautiful Bill Act?
5. How much did Dollar Tree save in taxes as a result of the Tax Cuts and Jobs Act that President Trump signed into law in 2017? How much, if any, of these tax savings were used by Dollar Tree to increase the wages and expand the health care benefits of rank-and-file employees?
6. How could Dollar Tree afford to spend \$647.5 million, \$504.3 million, and \$403.6 million on stock buybacks in 2022, 2023, and 2024, respectively, but could not afford to provide health care benefits to many of its workers, forcing them to rely on Medicaid paid for by U.S. taxpayers?⁵

⁴ *Federal Social Safety Net Programs: Millions of Full-Time Workers Rely on Federal Health Care and Food Assistance Programs*, GAO-21-45, U.S. GOVERNMENT ACCOUNTABILITY OFFICE (Oct. 2020), <https://www.gao.gov/assets/gao-21-45.pdf>. The six states are Georgia, Indiana, Maine, Massachusetts, Oklahoma, and Rhode Island. The nine states are Arkansas, Georgia, Indiana, Maine, Massachusetts, Nebraska, North Carolina, Tennessee, and Washington.

⁵ *FY25 Annual Report* (Form 10-K), DOLLAR TREE, INC. (Mar. 26, 2025), <https://www.sec.gov/ix?doc=/Archives/edgar/data/0000935703/000093570325000015/dltr-20250201.htm>.

7. How could Dollar Tree afford to pay you 592 times the average Dollar Tree employee in 2024, but could not afford to provide enough compensation to workers so that all of them could feed their families without relying on federal nutrition programs subsidized by U.S. taxpayers?⁶
8. Will Dollar Tree commit to provide all of its workers with the wages and health care benefits they need so that none of them are forced to rely on Medicaid and food stamps to survive? If so, by what date? If not, please explain why Dollar Tree believes that it is appropriate for taxpayers to subsidize the poverty wages of Dollar Tree's employees while it made \$17.6 billion in revenue in 2024.
9. Please provide, in table format, the number of Dollar Tree employees who are currently full-time, part-time, or variable.
10. Please provide, in table format:
 - a. The number of employees to whom your company currently offers health insurance;
 - b. The number of employees who enroll in those benefits;
 - c. The average cost to workers for single and family coverage; and
 - d. Any projections of 2026–28 employee health insurance enrollments.
11. Please provide any internal or third-party projections of how the One Big Beautiful Bill Act will affect the figures asked for in Request 10.
12. Please provide all company guidelines for determining which employees are offered health insurance, including but not limited to minimum hours worked, waiting periods, and “look-back” periods. Please also explain your understanding of Dollar Tree's obligations under federal law to provide health insurance to its employees and whether Dollar Tree expects the One Big Beautiful Bill Act to affect those obligations.
13. Does Dollar Tree plan to establish any policies or procedures to provide employees proof of employment and number of hours worked to meet new SNAP and Medicaid requirements? If yes, please describe the anticipated policies or procedures.

At a time of massive wealth and income inequality, I am respectfully asking that Dollar Tree and other large corporations do the right thing: get off of corporate welfare and pay all of your workers a living wage with good benefits. No one who works for a company that generates billions of dollars in revenue should be living in poverty, going hungry, or unable to get the medical care they need without taxpayer assistance.

⁶ *FY25 Proxy Statement, DOLLAR TREE, INC.* (May 6, 2025), https://www.sec.gov/ix?doc=/Archives/edgar/data/0000935703/000110465925044819/tm252256-1_def14a.htm.

Thank you for your prompt attention to this request.

Sincerely,

A handwritten signature in blue ink that reads "Bernard Sanders".

Bernard Sanders
Ranking Member
U.S. Senate Committee on Health, Education, Labor, and Pensions