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## United States Senate

COMMITTEE ON HEALTH, EDUCATION, LABOR,  
AND PENSIONS

WASHINGTON, DC 20510-6300

WARREN GUNNELS, MAJORITY STAFF DIRECTOR  
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February 7, 2023

Howard Schultz  
Chief Executive Officer  
Starbucks Corporation  
2401 Utah Avenue South  
Seattle, Washington 98134

Dear Mr. Schultz:

Please consider this letter an invitation to testify before the Senate Committee on Health, Education, Labor and Pensions (HELP) on March 9, 2023. The Committee hearing is scheduled to begin at 10:00 a.m. in room 430 of the Dirksen Senate Office Building.

The hearing will focus on Starbucks' compliance with Federal labor laws.

The Committee has jurisdiction over matters related to labor-management relations, including the National Labor Relations Act and other relevant labor and employment laws. Committee rules require that written testimony be submitted in advance. Please e-mail a copy of your testimony and brief biography, as a Word document, to Chung Shek, Chief Clerk, ([chung\\_shek@help.senate.gov](mailto:chung_shek@help.senate.gov)) no later than March 7, 2023 at 10:00 a.m. You will have the opportunity to provide a brief oral overview of your testimony to the Committee; your remarks should last no longer than five minutes in order to maximize the time for interaction with Committee Members.

Please respond by February 14, 2023 confirming your attendance at this hearing.

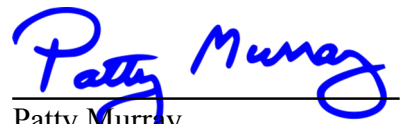
If you have any questions, please contact my staff at 202-224-5375.

We look forward to seeing you. We greatly appreciate your assistance to the HELP Committee.

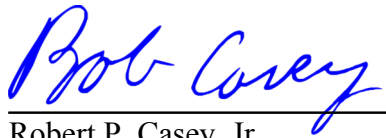
Sincerely,



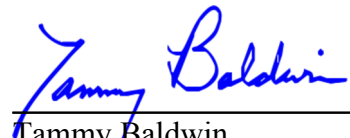
Bernard Sanders  
United States Senator



Patty Murray  
United States Senator



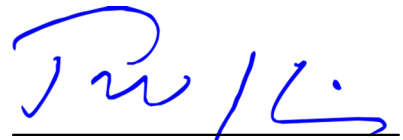
Robert P. Casey, Jr.  
United States Senator



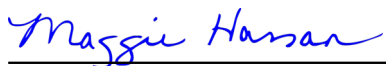
Tammy Baldwin  
United States Senator



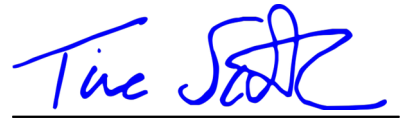
Christopher S. Murphy  
United States Senator



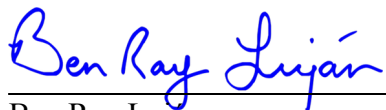
Tim Kaine  
United States Senator



Margaret Wood Hassan  
United States Senator



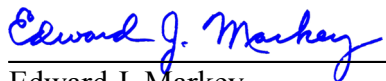
Tina Smith  
United States Senator



Ben Ray Lujan  
United States Senator



John Hickenlooper  
United States Senator



Edward J. Markey  
United States Senator